**POSITION DESCRIPTION:**

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| **Position title:** | Finance Officer |
| **Status:** | Full-Time |
| **Location:** | Mitchell Street |
| **Classification level:** | SACS Level 4 |
| **Award** | *Social, Community, Home Care and Disability Services Industry Award 2010* |
| **Reporting to:** | Senior Finance Manager |
| **Date Approved:** | June 2022 |

# WORKING ENVIRONMENT

### Code of Conduct

All employees must abide by the Organisational Code of Conduct.

### Occupational Health and Safety:

As an employee, you must be aware of and comply with requirements of the relevant Workplace Health and Safety legislation and associated regulations. This includes taking responsibility for your own health and safety and that of others in the workplace and complying with the Organisations occupational health and safety policies and procedures.

### Performance Review:

A Performance Review will be conducted using the Organisations Performance Management Process.

# POSITION SUMMARY

The Finance Officer is to provide assistance with the financial management of ILMR, support to the Finance team and the Senior Finance Manager. This position operates under supervision within the context of the broad policy and strategic direction of the Board of ILMR in contributing to the achievement of the objectives of the organisation

# POSITION OBJECTIVES

The Finance Officer is to provide assistance with the financial management of ILMR, support to the Finance team and the Senior Finance Manager. This position will focus on Account Receivable, ensuring this process is maintained with the highest amount of accuracy This position operates under supervision within the context of the broad policy and strategic direction of the Board of ILMR in contributing to the achievement of the objectives of the organisation

# LEVEL OF RESPONSIBILITY

This position is directly responsible to their immediate supervisor for all aspects of service delivery and organisational management whilst at work. The performance of this position is subject to general direction by the immediate supervisor of the relevant program in which the employee is working. The employee is required to set outcomes, demonstrate sound judgment and contribute critical knowledge and skills where procedures are not clearly defined and to effectively prioritise the workload and to maintain a high quality in the service provided.

An employee at this level has the authority to decide on day-to-day work-related issues within the key responsibilities and duties and to contribute to further develop of work methods where general work procedures are not defined. Any issues falling outside these areas are to be referred to the supervisor of the relevant program in which you are working.

# SUPERVISION

An employee at this level works under general direction, operates within established routines, methods, standards and procedures although there is greater scope to contribute to the development of work methods and the setting of outcomes and is expected to exercise initiative in the application of established work procedures and is responsible for managing time, planning and organising their own work. An employee at this level is expected to manage time, setting of priorities, planning and organising their own work and that of lower classified staff and/or volunteers.

# KEY TASKS AND DUTIES *(including Key Performance Indicators)*

1. Within the context of a team environment, the Finance Officer has responsibility for a range of functions associated with providing support to their Manager.
2. Preparation of all the organisation’s financial acquittals to funding bodies including DFFH, OSHC and the NDIS.
3. To undertake the Accounts Receivable processes from end to end including fortnightly invoicing, handling customer invoice queries, and ensuring accuracy in reconciliation of payments, this will also include following up on outstanding debtors on a regular basis.
4. To learn all aspects of payroll processing from end to end and assist the finance team with fortnightly processing of payroll.
5. To participate in all aspects of Accounts Payable process, as required by the Senior Finance Manager.
6. Contributing to the month end process which involves updating standing journals, posting of general accounts, payroll journals, and bank reconciliations.
7. Preparation and review of program profit and loss results with direction and assistance from the Senior Finance Manager.
8. Handling enquires from Team Leaders, Coordinators and Managers in relation to their budgets as a first point of contact under direction from the Senior Finance Manager.
9. Completion and lodgement of BAS, IAS & FBT, PLSA and Superannuation returns.
10. Provide back up and continuity of finance functions in the absence of the Senior Finance Manager.
11. Other relevant duties to the position as required.

*Key Performance Indicators*

* Positive, focused and healthy staff team achieving consistently positive results
* Identifiable quality improvement in all areas under the area of responsibility
* Meet agreed performance targets
* Ensure all reporting requirements are met

# QUALIFICATIONS

Essential

* Previous experience in an overall finance role, specifically accounts receivable and payroll processing
* IT Skills and knowledge of Microsoft Office programs, finance, and payroll systems.

Desirable

* Applicants with experience in the NDIS field will be considered favourably.
* Applicants with knowledge of Lumary and / or Salesforce will also be considered favourably.
* Considerable accounting and/or bookkeeping experience obtained through previous appointments, service and/or study, an equivalent level of skills to undertake the range of activities required

An employee without formal qualifications and/or training or equivalent skills may be required to undertake relevant study or training.

# OTHER REQUIREMENTS

# SELECTION CRITERIA

* Knowledge of and experience with current accounting practices, experience with month end processes, knowledge of accrual accounting and compliance.
* Extensive experience in the accurate, effective and efficient processing of transactions relating to payroll, accounts payable and receivable.
* Demonstrated ability to work effectively in a team environment and/or independently and to prioritise tasks to ensure deadlines are met in an environment that is subject to specific timeframes.
* Sound interpersonal skills including excellent written and verbal communication skills and the ability to interact and liaise effectively with internal and external stakeholders.
* Ability to prepare information that requires little rework including grammar, spelling and formatting.

# SIGNATURES

**Signed for and on behalf of the Organisation:**

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| --- | --- | --- | --- |
| Name: |  | Signature: |  |
| Position: |  | Date: |  |

**The Employee:**

I acknowledge that my duties and responsibilities are as outlined in this position description. I further acknowledge that my duties may be varied from time to time.

|  |  |  |  |
| --- | --- | --- | --- |
| Name: |  | Signature: |  |
| Position: |  | Date: |  |